

DYFED STEELS LIMITED

Snapshot date	5 April 2017
Person responsible for employer's report	Alan Morgan (Company Secretary)
Address	Tube Works Maescanner Road, Dafen, Llanelli, Dyfed, United Kingdom, SA14 8NS
Nature of business (SIC)	Wholesale and retail trade; repair of motor vehicles and motorcycles

Gender pay gap report

Difference in hourly rate

[About mean and median](#)

Women's mean hourly rate is **5.9% higher** than men's

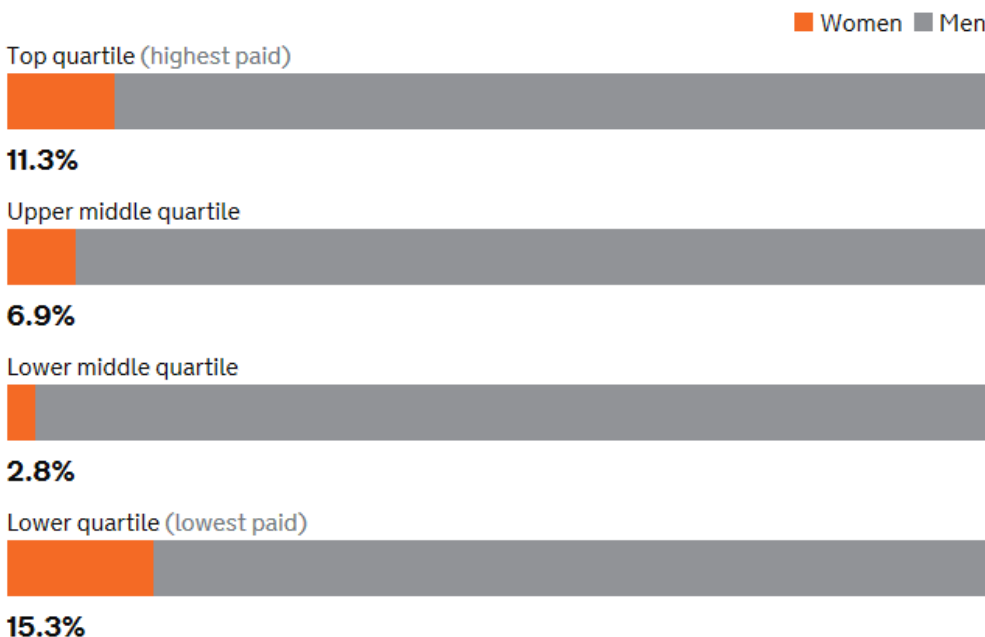
In other words when comparing mean hourly rates, **women earn £1.06** for every **£1** that men earn.

Women's median hourly rate is **2.7% higher** than men's

In other words when comparing median hourly rates, **women earn £1.03** for every **£1** that men earn.

Proportion of women in each pay quartile

[About quartiles](#)



Who received bonus pay

65.4% of women

76.9% of men

Difference in bonus pay

Women's mean bonus pay is **72.6% higher** than men's

Women's median bonus pay is **36.1% higher** than men's